

Future Energy Partners HSE Policy and Directives

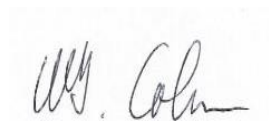
Future Energy Partners has a zero detrimental-event policy, achieved by recognizing and managing risks.

The main risks associated with Consulting, Lecturing, Short Courses and Mentoring relate to travel, accommodation and operating in a foreign environment – note that local support will be provided by Future Energy Partners or its partners. Our work is generally office based with occasional travel to offices in countries with risks not normally encountered in the home location.

Associates are required to:-

- Follow advice given on government websites, especially as it relates to travel and local health risks.
- Travel using internationally recognized providers
- Stay in accommodation of an acceptable standard, approved by Future Energy Partners
- Avail themselves of the local support and advice that Future Energy Partners will provide
- Ensure that class attendees are aware of premise evacuation procedures
- Provide feedback to Future Energy Partners on the risk management as experienced
- The FEP Risk Register is available for viewing on request.

The overall and final responsibility for Health and Safety is W.G. Coleman.

A handwritten signature in black ink, appearing to read "W.G. Coleman", is written over a light blue grid background.

W. G. Coleman
Chairman and CEO
Future Energy Partners Ltd.
March 2024

